

COUNTY & MUNICIPAL ANNUAL INCENTIVE PAYMENT AMOUNTS

December 31, 2021

County Highway Superintendent (93 Counties) Neb. Rev. Stat. §39-2114, §39-2302 and §§39-2501 through 39-2505			
County Rural Population Groups 2020 Federal Census Neb. Rev. Stat. §39-2503 (Number of counties in each population group in parentheses)	Total County Population <60,000 (89 Counties)		
	*Class B License Maximum Annual Amount		
	(A) Appointed and Employed Class B Licensed Superintendent Neb. Rev. Stat. §39-2503	(B) Appointed Contract (Consultant) Class B Licensed Superintendent Neb. Rev. Stat. §39-2504(2)	(C) Appointed Contract (Interlocal Agreement) with another County(s) and/or Municipality(s) with an appointed Superintendent (A) or (B). Neb. Rev. Stat. §39-2504(3)
	Not more than 3,000 (61)	\$4,500	\$3,000
3,001 to 5,000 (15)	\$4,875	\$3,250	\$4,875
5,001 to 10,000 (11)	\$5,250	\$3,500	\$5,250
10,001 to 20,000 (2)	\$5,625	\$3,750	\$5,625
20,001 to 30,000 (0)	\$6,000	\$4,000	\$6,000
30,001 and more (0)	\$6,375	\$4,250	\$6,375
	*Class A License Maximum Annual Amount		
	(D) Appointed and Employed Class A Licensed Superintendent Neb. Rev. Stat. §39-2503	(F) Appointed Contract (Consultant) Class A Licensed Superintendent Neb. Rev. Stat. §39-2504(2)	(G) Appointed Contract (Interlocal Agreement) with another County(s) and/or Municipality(s) with an appointed Superintendent (D), (E), (F) Neb. Rev. Stat. §39-2514(3) or with a County per Neb. Rev. Stat. §39-2514(4)
	(E) Appointed and Employed Nebraska Licensed PE Superintendent Neb. Rev. Stat. §39-2504(5)		
	Not more than 3,000 (61)	\$ 9,000	\$6,000
3,001 to 5,000 (15)	\$ 9,750	\$6,500	\$ 9,750
5,001 to 10,000 (11)	\$10,500	\$7,000	\$10,500
10,001 to 20,000 (2)	\$11,250	\$7,500	\$11,250
20,001 to 30,000 (0)	\$12,000	\$8,000	\$12,000
30,001 and more (0)	\$12,750	\$8,500	\$12,750
	Total County Population ≥60,000 (4 Counties) Annual Amount. Neb. Rev. Stat. §39-2504(4)		
5,001 to 10,000 (1)	Hall County (Total Population 62,895)		\$10,500
10,001 to 20,000 (0)	Currently no counties in this population group		\$11,250
20,001 to 30,000 (1)	Lancaster County (Total Population 322,608)		\$12,000
30,001 and more (2)	Douglas County & Sarpy County (Total Population 584,526 & 190,604)		\$12,750
City Street Superintendent (529 Municipalities) Neb. Rev. Stat. §39-2114, §39-2302 and §§39-2511 through 39-2515			
Municipal Population Groups population certified by State Tax Commissioner December 2021 Neb. Rev. Stat. §39-2513 (Number of municipalities in each population group in parentheses)	*Class B License Maximum Annual Amount		*Class A License Maximum Annual Amount
	(A) Appointed and Employed Class B Licensed Superintendent Neb. Rev. Stat. §39-2513	(B) Appointed Contract (Consultant) Class B Licensed Superintendent Neb. Rev. Stat. §39-2514(2)	(D) Appointed and Employed Class A Licensed Superintendent Neb. Rev. Stat. §39-2513
	(C) Appointed Contract (Interlocal Agreement) with another Municipality(s) and/or County(s) with an appointed Superintendent (A) or (B). Neb. Rev. Stat. §39-2514(3)		(E) Appointed and Employed Nebraska Licensed PE Superintendent Neb. Rev. Stat. §39-2514(4)
			(F) Appointed Contract (Consultant) Class A Licensed Superintendent Neb. Rev. Stat. §39-2514(2)
			(G) Appointed Contract (Interlocal Agreement) with another Municipality(s) and/or County(s) with an appointed Superintendent (D), (E), (F) Neb. Rev. Stat. §39-2514(3) or with a County per Neb. Rev. Stat. §39-2514(4)
Not more than 500 (334)	\$ 300		\$ 600
501 to 1,000 (85)	\$ 500		\$1,000
1,001 to 2,500 (59)	\$1,500		\$3,000
2,501 to 5,000 (19)	\$2,000		\$4,000
5,001 to 10,000 (16)	\$3,000		\$6,000
10,001 to 20,000 (5)	\$3,500		\$7,000
20,001 to 40,000 (7)	\$3,750		\$7,500
40,001 to 200,000 (2)	\$4,000		\$8,000
200,001 and more (2)	\$4,250		\$8,500

*Dollar amounts apply only if there is not an interruption of service. If a county with a total population of <60,000 or a municipality had two (or more) superintendents in succession, or if there was an interruption of service, the total incentive is calculated by multiplying one-twelfth of the applicable incentive level (Neb. Rev. Stat. §39-2503 and §39-2513) by the number of full calendar months served by superintendent(s); refer to (A) through (G). If there is an interruption of service that spans across two months, neither of those months count as a full calendar month served by superintendent(s). Leeway may be granted under certain circumstances. A contract situation is an example, when a contractor does not communicate a personnel change in timely fashion to the agency. However, a delay due to action or inaction on the part of the agency has no leeway.

Interruption of Service: A period of time without a licensed, appointed superintendent in place resulting in a reduced incentive payment per Neb. Rev. Stat. §39-2504(1) and §39-2514(1). The period of time shall be more than one week between any two superintendents or, in the case of the death of a superintendent, three weeks. Time periods less than those are not an interruption of service and do not reduce the incentive payment.